

**Person Specification: KS2 Class Teacher [MPS/UPS]**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b> Evidenced in: <ul style="list-style-type: none"><li>• application form</li></ul>	Qualified Teacher status. Degree or Degree / PGCE.	Evidence of INSET and commitment to further professional development.
<b>Experience</b> Evidenced in: <ul style="list-style-type: none"><li>• letter of application</li><li>• interview</li><li>• portfolio/presentation</li></ul>	The Class Teacher must have experience of: <ul style="list-style-type: none"><li>• Delivering high quality teaching in KS2 within a school.</li><li>• Experience of working with SEN pupils within a whole class setting.</li><li>• Safeguarding in a Primary School.</li></ul>	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"><li>• Experience of leadership of a core curriculum subject, in particular mathematics.</li><li>• Teaching across the whole Primary age range.</li><li>• Working in partnership with parents.</li><li>• Working with children and young people in different settings.</li><li>• Working with children with specific SEN issues such as ADHD or Dyslexia.</li></ul>
<b>Knowledge and understanding</b> Evidenced in: <ul style="list-style-type: none"><li>• application form</li><li>• lesson observation</li><li>• interview</li></ul>	The Class Teacher must have knowledge and understanding of: <ul style="list-style-type: none"><li>• The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)</li><li>• Effective teaching and learning styles.</li><li>• The monitoring, assessment, recording and reporting of pupils' progress.</li><li>• What constitutes quality and high standards in learning within KS2 teaching and how to sustain this.</li><li>• The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection.</li><li>• The positive links necessary within school and with all its stakeholders</li></ul>	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"><li>• Assessment tasks including curriculum tests.</li><li>• The links between schools and other agencies.</li><li>• Partner school and network meetings / activities including cross phase activities that enhance provision.</li></ul>



<p><b>Skills</b></p> <p>Evidenced in:</p> <ul style="list-style-type: none"> <li>• letter of application</li> <li>• lesson observation</li> <li>• interview</li> </ul>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>• Create a happy, challenging and effective learning environment.</li> <li>• Demonstrate commitment to learning from first hand practical experiences.</li> <li>• Promote the school's aims positively, and use effective strategies to monitor pupil motivation and morale.</li> <li>• Develop good personal relationships within the school team.</li> <li>• Establish and develop close relationships with parents, governors and the community.</li> <li>• Communicate effectively (both orally and in writing) to a variety of audiences.</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>• Lead on maths and/or science and/or art within the school.</li> <li>• Lead additional enrichment and extra-curricular activities.</li> <li>• Show an interest in sport and the ability to lead activities.</li> <li>• Demonstrate high level IT competencies.</li> <li>• Develop strategies for creating community links.</li> </ul>
<p><b>Personal characteristics</b></p> <p>Evidenced in:</p> <ul style="list-style-type: none"> <li>• letter of application</li> <li>• interview</li> </ul>	<p>The Class Teacher should be able to demonstrate the following personal qualities through the application and interview processes:</p> <ul style="list-style-type: none"> <li>• The ability to work within and promote the distinctively Christian ethos of the school.</li> <li>• A commitment to inclusion.</li> <li>• Dedication and determination.</li> <li>• Approachability and empathy.</li> <li>• Organisation and resourcefulness.</li> <li>• Enthusiasm.</li> <li>• A commitment to reflective practice.</li> <li>• Patience: showing warmth, care, sensitivity and interest when dealing with children and carers.</li> <li>• Willingness to be involved in the wider life of the school.</li> <li>• Ability to work flexibly: self-evaluative adapting to changing circumstances and new ideas.</li> </ul>	